

## Key Sustainability Indicators

### MINING DIVISION

ECONOMIC INDICATORS	2008	Δ
Sales (millions of dollars)	4,851	(20%)
Amount paid to our suppliers for materials and services (millions of dollars)	701.2	8%
Amount paid to government authorities for taxes (millions of dollars)	918.4	(13%)
Amount paid to financial institutions (millions of dollars)	107.9	25%

OCCUPATIONAL HEALTH AND SAFETY INDICATORS	2008	Δ
Amount invested in Occupational Health, Hygiene, and Safety (millions of dollars)	27.9	33%
Accident rate (related to frequency and gravity rates)	2.3	(33%)
Incident rate	2.4	(38%)
Number of employees sitting on health and safety joint committees or commissions	305	0.3%
Number of employees serving in health and safety areas other than committees or commissions	286	N/A
Percentage of employees that serve in safety areas in terms of all employees	2.4%	5%
Amount invested in training courses on industrial safety, occupational health, and civil protection (millions of dollars)	0.7	N/A

LABOR INDICATORS	2008	Δ
Number of SCC employees	11,675	(5%)
Percentage of unionized employees	72%	N/A
Turnover rate (in terms of personnel leaving the company)	3.5%	(40%)
Amount paid out in employee salaries and wages (millions of dollars)	166.0	(15%)
Amount paid out in additional benefits on employee salaries (millions of dollars)	31.3	(8%)
Amount paid out to employees for profit sharing (millions of dollars)	205.5	(34%)
Number of times the lowest salary paid at SCC is above the local average minimum wage	3.6	N/A
Percentage of local personnel hired in terms of the total new hires	80%	1%
Amount invested in training courses on professional and personal development (millions of dollars)	2.5	26%
Number of hours in training courses on professional and personal development (thousands of hours)	1,182	133%

COMMUNITY INDICATORS	2008	Δ
Amount disbursed for activities in our communities (millions of dollars)	26.4	14%
Number of people benefited from actions taken in our communities (thousands of people)	425	16%

ENVIRONMENTAL INDICATORS	2008	Δ
Amount invested in environmental projects (millions of dollars)	53.1	(17%)
Volume of fresh water consumed (millions m <sup>3</sup> )	78.6	8%
Efficiency in water consumption (percentage of total consumption that is recovered water)	73%	N/A
Electricity consumed (GWh)	3,260.0	(4%)
Fuel consumed (thousands of tons)	351.5	(8%)
Mine waste generated (millions of tons)	62.5	(1%)
Number of trees produced at the nurseries of Minera México (millions of trees)	1.5	N/A

GHG EMISSIONS INDICATORS MINERA MÉXICO	2007	Δ
Direct emissions (thousands of tons of CO <sub>2</sub> equivalent)	656.3	(17%)
Indirect emissions (thousands of tons of CO <sub>2</sub> equivalent)	1,181.3	(1%)
Total emissions (thousands of tons of CO <sub>2</sub> equivalent)	1,837.6	(7%)

### TRANSPORTATION DIVISION

	FERROMEX		FERROSUR	
ECONOMIC INDICATORS	2008	Δ	2008	Δ
Sales (millions of dollars)	1,082	8%	249	2%
Amount paid to our suppliers for materials and services (thousands of dollars)	751,135	8%	128,037	(4%)
Amount paid to government authorities for taxes (thousands of dollars)	44,998	(28%)	6,194	(29%)
Amount paid to financial institutions (thousands of dollars)	177,985	(37%)	17,812	0%

FERROMEX & FERROSUR		
OCCUPATIONAL HEALTH AND SAFETY INDICATORS	2008	Δ
Amount invested in Occupational Health, Hygiene, and Safety (millions of dollars)	5.9	N/A
Accident rate	3.9	(13%)
Incident rate	5.3	(11%)
Number of Health and Safety Mixed Commissions with union representation	16	N/A
Investment in Occupational Health, Hygiene, and Safety Training (millions of dollars)	0.7	N/A
Total man hours of Training and orientation in Occupational Health and Safety	89,015	N/A
Total persons undergoing training and orientation in Occupational Health and Safety	6,112	N/A
Number of physical examinations performed on employees	1,755	N/A

	FERROMEX		FERROSUR	
LABOR INDICATORS	2008	Δ	2008	Δ
Number of employees	7,141	4%	2,037	(2%)
Percentage of unionized employees	74%	0%	78%	0%
Turnover rate	2.6%	(5%)	2%	(44%)
Amount paid out in employee salaries and wages (millions of Pesos)	121.9	N/A	32.0	N/A
Amount paid out in additional benefits on employee salaries (millions of Pesos)	17.7	N/A	10.0	N/A
Amount paid out to employees for profit sharing (millions of Pesos)	15.1	N/A	1.8	N/A
Amount invested in training courses on professional and personal development (thousands of dollars)	1,965.0	N/A	531.0	N/A
Number of hours in training courses on professional and personal development	395,872	31%	178,114	82%
Number of people training in professional and personal development	20,249	90%	4,735	60%

FERROMEX & FERROSUR		
COMMUNITY INDICATORS	2008	Δ
Number of tourist passengers	217,149.0	9%
Number of people benefited from our passenger transportation service to isolated communities	88,980	5%

FERROMEX & FERROSUR		
ENVIRONMENTAL INDICATORS	2008	Δ
Amount invested in environmental projects (millions of dollars)	1.6	N/A
Volume of fresh water consumed (m <sup>3</sup> )	113,995	(3%)
Electricity consumed (GJoules)	13,623,047	(3%)
Fuel performance (lt. of diesel per 1,000 ton/km transported) FERROMEX	4.7	N/A
Fuel performance (lt. of diesel per 1,000 ton/km transported) FERROSUR	6.7	N/A

Δ VARIANCE COMPARED TO THE PREVIOUS YEAR

NOTE: WE REPORT INDICATORS IN US DOLLARS AS WE CONDUCT OPERATIONS IN DIFFERENT COUNTRIES WITH DIFFERENT CURRENCIES, OUR ACCOUNTING IS CARRIED IN USGAAP.